



SUNDANCE GROUP, INC.

We're pleased to be recruiting for the following position, on behalf of our client:

~ INFORMATION MANAGEMENT ANALYST ~

Location Bradenton, FL | **Reports to** Director of IT | Full-time Opportunity

These are outstanding opportunities to work within one of the nation's largest providers of human resources outsourcing solutions for small businesses.

- Excellent opportunity for experienced *Information Management Analysts* with strong business analysis, technical skills, and acquisition/data migration skills. Experience migrating a full set of company data from one system set to another. Technically needs to be proficient with Oracle, Database Design concepts, Data Migrations, and Business Intelligence packages.
- Solid Experience in PEO/Payroll Outsourcing related business rules and data is essential to this role. Also needed is the ability to drive projects with junior team members and Mid Level Business professionals. We're seeking candidates who are self-motivated with solid business acumen that possess creative skills to join this team.

Technical Requirements:

- Oracle – SQL; PLSQL; Database Object creation; ETL tools; Scheduling tools
- Database Design concepts – logically correct database design for the situation; performance tuning views, tables, and indexes to ensure proper response time.
- Data Warehouse Design Concepts – In order to pull data from a warehouse it is needed to be able to understand those concepts; including the ability to assist Warehouse Architect to develop pieces of warehouse.
- Microsoft Products - Visual Source Safe; Excel, Visio, and Access literate
- Various Programming Languages – Scripting, HTML and Web Programming
- Application Administration – installing and configuring servers for various applications; Monitoring servers and applications for performance along with performance tuning.
- Environment – Assist with and make decisions concerning Server environment setup for maximum performance.
- Data Analysis – Skills of a Data Analyst to dig into issues before they become issues for the business, using Data Analysis packages
- BI Reporting Experience – Cognos, PeopleSoft BI, Actuate, etc.

Other Requirements:

- BS in either computer science, engineering or related field
- 3-5 years of relevant experience
- Strong, Proactive Communication and Interpersonal skills
- Exposure to all phases of SDLC with strong organizational skills
- Skilled in searching out issues, providing and executing solutions
- Excellent written and verbal communication skills

Qualified candidates must have a legal right to work in the United States without restriction or sponsorship.
Please note that relocation assistance is not being offered for this position.