



HERE'S THE SCOOP ON SUNDANCE GROUP...

Items of Note:

- Introduction of Outplacement Support
- Current Recruiting Projects
- Continued Retention Efforts
- Community Outreach



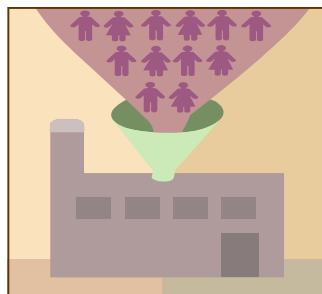
Sundance established a JOB CLUB last year – **The Chicago Southland Job Hunters Network**. Meetings were held weekly early on; now are monthly. Local libraries have provided meeting space so far. We've had more than 100 people come through our job club in the past 10 months. Most are professionals and adults from various trades, who've been impacted by the employment crisis. We've proven most helpful to those approaching the job market for the first time in decades. Structured workshops are also available as well, at a very affordable fee.

Introducing "Outplacement Alternatives"

Hiring of new staff should always be a carefully thought out and meticulous process. No less effort should be given when the time comes to reduce your staff.

Sundance Group continues to adapt to the needs of our clients and the business community at large. Large organizations, and those with multiple locations often rely on traditional and costly outplacement services. While Sundance serves industries of all sizes, we believe that that more personalized attention given to smaller groups of individuals – will make more of an impact on people, with more successful results.

In recent months, we've reached out to the community and to those who've been affected by workplace downsizing.



Common concerns shared by those who have received traditional outplacement services, yet still come to our sessions are: They felt lost in the crowd; Consultants far too busy and overwhelmed with large numbers of clients; Lack of personal attention; Service location too far a commute.

Outplacement Alternatives offered by Sundance Group is tailored to smaller groups. These smaller groups allow for

- ◆ A more personalized focus
- ◆ A convenient south suburban location
- ◆ 5-consecutive day program to quickly prepare people for their job search.
- ◆ Cost effective approach for employers

We'll tailor a program to your specific needs, i.e., volume & timing. **Pre-paid Resume Writing services** is yet another alternative. Employers can choose between resume only, or a resume & cover letter package for their departing employees. If an employment relationship must end, this is just one way to provide your employees with the tools they will need to get their careers back on track.

"Current Recruiting Projects"	"Employee Retention"
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Sundance is working hard to identify a candidate for an Outside Industrial Sales role, with specific experience in Instrumentation, Process Control, and/or Industrial Distribution fields. Our client is very firm on this background when considering any candidate.

The ideal candidate will reside in the Rockford IL region. All travel is local. For more info:

<http://www.sundancegp.com/SGI%20Posting%20Outside%20Sales%20Rep%20Northern%20IL.pdf>

Confidential Exit Interview programs have been a long standing service from Sundance Group. Over the years, we've upgraded our database for more seamless reporting; we ensure confidentiality for participants; and we continue to enjoy long-term relationships with those clients that utilize our services. Industries utilizing our services have ranged from Pharmaceutical, Retail to Consumer Product Goods. It doesn't matter where in the U.S. your employees reside, our exit interview program is convenient, comfortable, and always with the utmost professionalism.